

Symposium 2 – #EIE2021

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Implementation leadership across borders: The adaptation of the Leadership and Organizational Change for Implementation (LOCI) model to a Norwegian mental health care setting

Aim

The LOCI implementation intervention has been tested in two different settings: (1) In substance use treatment organizations and community mental health settings in the USA, and (2) in adult and child specialised mental health services in Norway. Based on experience from both countries, this symposium will

1. Introduce attendees to the LOCI implementation strategy and results from US studies.
2. Address how and why adaptations were made and documented.
3. Provide mixed methods results from Norway on leadership and organizational climate.

Methods

A stepped-wedge cluster randomized trial was conducted in Norway. Clinic leaders, the executive leader and therapists' completed surveys assessing leadership and implementation climate at baseline, 4, 8, 12, and 16 months. Patients completed surveys on mental health. Therapy sessions were recorded and scored for fidelity.

Key Findings

We will present data from the USA and Norway.

Discussion

How to adapt evidenced implementation models developed in the US to a European context? How could the results from this study help to inform evidence-informed standards for implementation?

