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RtKW 4: The fidelity-adaptation dilemma

The fidelity-adaptation dilemma in practice: experiences from implementing a complex intervention in routine clinical care in three specialised Dutch burn centres

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Navigating Surgical Complexity: Balancing Rigor and Pragmatism in Surgical Safety Checklist Implementation

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A tailored framework to assess the feasibility of the implementation of medication adherence interventions

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Process evaluation of a personalised self-management support intervention for people living with Long Covid

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Research aim

This study assesses the therapeutic effectiveness and implementation approach of *BreeZe*, a complex self-management support intervention, in three specialised Dutch burn centres.

Setting

Between 2022 and 2024, *BreeZe* was developed to enhance burn survivors' self-management skills after discharge from a burn centre through a co-creation approach involving burn survivors, healthcare professionals, and burn care managers. In 2024, *BreeZe* was implemented across three specialised Dutch burn centres.

Method(s)

After establishing Breezes' core functions (CFs; e.g., a holistic approach to care, case management, and training in patient empowerment strategies), barriers and facilitators for implementation in each burn centre were identified during CFIR-informed stakeholder meetings. Based on these findings, we selected the Model for Adaptation Design and Impact (MADI) to *promote adaptability* and *tailor strategies* to the context of each burn centre while retaining *BreeZe's* CFs. Adaptations were documented using the Framework for Reporting Adaptations and Modifications-Expanded (FRAME).

Key finding(s)

Key factors related to five inner setting constructs influenced implementation: 1) physical infrastructure, 2) work infrastructure, 3) relational connections, 4) tension for change, and 5) compatibility. Each centre has a distinct outpatient structure characterised by differences in logistical organisation and allocation of tasks and responsibilities. We made three adaptations per centre based on these factors to improve fit. Central was proactively adjusting *BreeZe's* start date in one centre (aligned with core functions) and the absence of case management in another (not aligned with core functions).

Discussion

While the MADI framework aided in proactively addressing the fidelity-adaptation dilemma without compromising CFs in most cases, one adaptation necessary at one centre was excluding *BreeZe*'s CF, "case management." This may negatively impact outcomes, leading us to two key questions: (1) How do we navigate adaptations requested by key stakeholders but not aligned with an intervention's core functions? (2) How can a sound judgment of an intervention's effectiveness be ensured when such adaptations must be adopted?

Challenges

One of the main challenges was acknowledging various stakeholders' opinions and implementing the necessary adaptations while preserving *BreeZe's* core functions.



Key highlights

Our project highlights the fidelity-adaptation dilemma in clinical practice. We utilized the latest scientific implementation methods while addressing real-world challenges such as practical constraints and organisational readiness. Furthermore, our project stimulates a discussion on maintaining scientific rigour while accommodating the adaptations required by key stakeholders.



Navigating Surgical Complexity: Balancing Rigor and Pragmatism in Surgical Safety Checklist Implementation

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Research aim

This project aims to optimise patient outcomes in the highly complex context of surgery by increasing the adherence and performance quality of the sign-out phase of the WHO's Surgical Safety Checklist (SSC) and introducing the standardised recording of intraoperative adverse events (iAEs) according to ClassIntra[®].

Setting

This ongoing project takes place in hospital settings in Switzerland (n=9), including anaesthetists, surgeons, nurses, and five surgical disciplines: urology, visceral surgery, vascular surgery, orthopaedics/ traumatology, and neurosurgery. Initially, one Dutch hospital participated, focusing on implementing the SSC.

Method(s)

This hybrid type II effectiveness-implementation study consists of baseline, implementation and post phases. During baseline, a context analysis comprised ~100 individual interviews and four member-checking workshops with different stakeholders using the Consolidated Framework for Implementation Research (CFIR) to identify sign-out and iAE recording implementation determinants. Potential implementation strategies were derived using the CFIR-Expert Recommendations for Implementing Change (ERIC) matching tool and refined during member-checking workshops to optimally translate the scientific findings to pragmatic approaches for (re)introducing the sign-out phase during surgery.

Key finding(s)

The checklist and use of ClassIntra[®] were deemed complex and time-consuming yet also usable, adaptable, and from reliable sources. Varying information technology systems, efficiency-driven workflows, staff turnover, and unclear responsibilities were reported barriers, while varying cultures, information-sharing structures and alignment with existing procedures were seen as barriers or facilitators. Multifaceted, tailored implementation strategies were designed on project, hospital, and national levels, emphasising intervention and inner setting domains. Based on hospital-level strategies, an implementation plan (e.g., template for site-specific blueprints) was developed, including establishing implementation teams, adapting the intervention, educating staff, gaining support from leaders, and creating monitoring opportunities.

Discussion

While using frameworks like CFIR ensured methodological rigour, translating findings into pragmatic strategies required balancing diverse stakeholder needs and contextual variability. This prompts two key questions: (1) How can we effectively adapt evidence-based strategies to heterogeneous, fast-paced environments while preserving fidelity to the core intervention? (2) In complex settings like surgery and perioperative medicine, what methods can enhance the evaluation of implementation impact to capture both immediate outcomes and long-term sustainability?

Challenges



Key challenges include balancing streamlined surgical procedures with the intervention, requiring adaptations of the implementation plan and intervention. Multidisciplinary teams, speaking the same language but using discipline-specific terms, require tailored communication. Translation efforts are also required to address stakeholders' diverse linguistic backgrounds, and limited resources add complexity.



A tailored framework to assess the feasibility of the implementation of medication adherence interventions

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Research aim

Although effective medication adherence interventions exist, they are hardly implemented in clinical practice. This study, therefore, aims to facilitate the implementation of adherence-improving interventions by creating a tailored framework that assesses the feasibility of implementing medication adherence interventions in a specific context in advance.

Setting

A Delphi study was conducted with Dutch adherence experts in the first stage. In the second stage, a prospective evaluation was performed in four living labs, consisting of Dutch community pharmacies and related general practices that were implementing medication adherence interventions.

Method(s)

Experts in the Delphi study rated determinants of the Consolidated Framework for Implementation (CFIR) on their importance for implementing medication adherence interventions, with consensus defined as more than 70% (dis)agreement. In the second stage, implementation determinants were identified after prospective evaluation using project meeting documentation and interview transcripts. These determinants were analysed using the CFIR. Determinants that influenced the implementation in 75% or more of the living labs were included in the tailored framework. Results of the two stages were compared to assess agreement between expert opinions and observations in real-world practice.

Key finding(s)

Eighteen adherence experts participated in the Delphi study. Of the 40 CFIR constructs, 28 were considered important for implementing medication adherence interventions. After prospective evaluation, 16 determinants were observed as important in the living labs and included in the tailored implementation framework for medication adherence interventions. These determinants belonged to the inner setting, characteristics and roles of involved individuals and implementation process domains. Expert expectations matched living lab observations for 18 (45%) determinants regarding their (un)importance.

Discussion

This study developed a tailored framework to assess the feasibility of implementing a medication adherence intervention in a specific setting. Our study suggests that the organisation's context, characteristics and roles of involved individuals and the actions undertaken to stimulate the implementation process are important for implementing medication adherence interventions. A discrepancy was found between expert opinions and observed determinants regarding their importance for implementing medication adherence interventions.

- How could we manage the difference between expert opinions and real-world observations in future implementation initiatives?
- How would a tailored implementation determinant framework benefit you in your field?

Challenges

During analysis of the second stage, the CFIR had been updated to the 2022 version. Despite the 2009 version used in the first stage, results were comparable after translating 2009 determinants to the 2022 version using the provided construct mapping document and reaching consensus between two researchers.

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Process evaluation of a personalised self-management support intervention for people living with Long Covid

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Research aim

To explore the context, implementation, mechanisms of impact and reported outcomes from a two-arm randomised controlled trial evaluating a personalised self-management support (LISTEN) intervention for people with Long Covid (LC), compared to usual LC services accessed within National Health Services (NHS).

Setting

The process evaluation and randomised control trial included 24 sites from England and Wales. These were UK National Health Service (NHS) primary and secondary care sites and one non-NHS site. Participants living anywhere in England or Wales were eligible to take part, recruited by NHS teams or through self-referral.

Method(s)

The process evaluation utilised a convergent mixed methods study design. Four primary data collection methods were used to assess intervention delivery fidelity, intervention feasibility and acceptability, context, and experiences engaging with the intervention or usual care. Observations of healthcare professionals (HCPs) delivering intervention sessions were conducted and given fidelity scores using a checklist of intervention principles. Implementation science measures were gathered from HCPs and intervention participants, and a subset of participants and HCPs participated in semi-structured interviews and focus groups, respectively. Data sources were analysed independently and subsequently integrated, informed by the Consolidated Framework for Implementation Research (CFIR) v2.

Key finding(s)

Twenty-five HCPs were observed, 27 participated in the focus groups and 38 completed implementation measures. Forty-nine participants from intervention and usual LC care groups participated in interviews and 197 intervention participants completed implementation measures. Six integrated cross-cutting themes were constructed collectively from analysis of all data sources: 'Delivery during uncertainty and ambiguity', 'Diversity and consistency of usual care, 'Drivers for self-care and the impact of self-generated expertise', 'Appropriate if unexpected support', 'Personalisation at the core of success' and 'A spectrum of individual change'. These themes illustrate links between the context, intervention, implementation, mechanisms of impact and participant-reported outcomes.

Discussion

- A fidelity checklist was used to score HCPs' use of intervention principles. However, as a personalised selfmanagement support intervention, use of principles was guided by the needs and priorities of their participants, as well as participants' ability to self-manage. In the future, what other methods could be used to assess the delivery fidelity of complex, personalised intervention?
- In addition, HCP outcomes were assessed qualitatively, and several profound impacts were reported on their perspectives on care. Should we routinely measure an intervention's impacts on HCPs and their future practice? What might be the best way to do this?

Challenges

Four data collection processes produced a large bank of rich information. While able to make sense of the data during analysis, challenges arose when deciding how to present complexities while still showing the complete landscape behind the trial implementation. To illustrate both concepts, theory-informed graphics and cross-cutting themes were constructed.